



*community way of life!*

# ANNUAL REPORT

# 2018

*97<sup>th</sup> Annual Report for Licensed Clubs' Association of South Australian Inc. trading as **Clubs SA***

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Licensed Clubs' Association of South Australia Incorporated  
Affiliated with





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# CLUBS SA

## PROFILE

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### PRESIDENT

Cameron Taylor  
*Nominee of Para Hills Community Club*

### DEPUTY PRESIDENT

John Kernahan  
*Nominee of South Australian Amateur Football League*

### VICE PRESIDENT

Greg Saunders  
*Nominee of Parafield Gardens Community Club*

### BOARD MEMBERS

Shane Barton-Ancliffe  
*Nominee of Murray Bridge Club*

Preston Stewart  
*Nominee of Central District Football Club*

Kym Flanagan  
*Nominee of Northgate Community & Sports Club*

Peter Hill  
*Nominee of South Adelaide Footballers Club*

Lyn Wilksch  
*Nominee of Renmark Club*

### CLUBS SA STAFF

Mike Penfold  
CEO

Christine Carter  
*Membership Manager*

Denis Kildare  
*Workplace Relations Manager*

Kristy Amato  
*Sponsorship and Events Coordinator*

Tonia Camporeale  
*Office Coordinator*

### LIFE MEMBERS

M. Beck (Deceased)  
J. Yard  
B. Barkla  
B. Raphael  
B. Cochrane  
C. Taylor  
H. Martin



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# CLUBS SA ANNUAL GENERAL MEETING AGENDA

Notice is hereby given that the –

97<sup>th</sup> Annual General Meeting of Clubs SA (Licensed Clubs' Association of South Australia Inc.)

will be held on –

14<sup>th</sup> November, 2018 at 3.30pm at the Eagles Function Centre, Woodville West  
Torrens Football Club

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## Sign in of Delegates from 3.15 pm

*Business of the Annual General Meeting shall be as follows:*

1. WELCOME AND APOLOGIES
2. DISCLOSURE OF INTEREST DECLARATION
3. CONFIRMATION OF MINUTES OF THE 2017 ANNUAL GENERAL MEETING
4. BUSINESS ARISING
5. PRESIDENT'S REPORT
6. ADOPTION OF REPORTS
  - (a) LCA - REPORT
  - (b) OTHER REPORTS
7. ADOPTION OF ACCOUNTS
8. SETTING OF THE ANNUAL SUBSCRIPTION FEE IN ACCORDANCE WITH 15 [A] OF THE CLUBS SA CONSTITUTION  
That the fees payable for 2019 be increased by the annual CPI increase.
9. APPOINTMENT OF RETURNING OFFICER & SCRUTINEERS

10. ELECTION OF BOARD / EXECUTIVE COMMITTEE

11. APPOINTMENT OF AUDITOR

12. SPECIAL BUSINESS

- (a) Consideration and adoption of the following motions in respect to the constitution of the Licensed Clubs' Association of SA Inc. (Clubs SA):

Motion 1: That the revised constitution of Clubs SA dated 18 September 2018 and published on the Clubs SA website be adopted.

Motion 2: That consequent upon adoption of Motion 1, the Clubs SA constitution dated 16 March 2015 be repealed in accordance with Clause 36 of that Constitution,

- (b) Consideration and adoption of the following motions in respect to the constitution of The Licensed Clubs Industry Training Foundation of SA Inc. (CHTS):

Motion 3: That the revised constitution CHTS dated 18 September 2018 and published on the Clubs SA website be adopted.

Motion 4: That consequent upon adoption of Motion 3, the CHTS constitution dated 21 February 2005 be repealed.

13. OTHER BUSINESS

MEETING CLOSURE

Clubs SA AGM  
LICENSED CLUBS' ASSOCIATION INC.  
Clearview Bowling Club, Gordon Avenue, CLEARVIEW

Date | Tuesday 28 November 2017  
Time | 15:30pm

## PRESENT IN ATTENDANCE

C. Taylor	<b>Para Hills Community Club</b> <i>Life Member - President, Clubs SA</i>
G. Saunders	<b>Parafield Gardens Community Club</b> <i>Vice President - Clubs SA</i>
J. Kernahan	<b>SA Amateur Football League</b> <i>Deputy President - Clubs SA</i>
K. Flanagan	<b>Northgate Community &amp; Sports Club</b> <i>Clubs SA Board Member</i>
L. Wilksch	<b>Renmark Club</b> <i>Clubs SA Board Member</i>
P. Hill	<b>South Adelaide Footballers Club</b> <i>Clubs SA Board Member</i>
P. Stewart	<b>Central Districts Football Club</b> <i>Clubs SA Board Member</i>
S. Barton-Ancliffe	<b>Murray Bridge Club</b> <i>Clubs SA Board Member</i>

B. Clark	<i>Murray Bridge Golf Club</i>
B. Franks	<i>Salisbury North Football Club</i>
C. Evans	<i>Cruising Yacht Club of SA</i>
D. Baker	<i>Renmark Club</i>
G. Lloyd	<i>Jamestown Bowling Club</i>
I. Bailey	<i>Clearview Bowling Club</i>
K. Young	<i>McQueens Tavern</i>
M. Mortess	<i>Barzaar</i>
R. Hill	<i>RSL Walkerville</i>

<i>S. Cocks</i>	<i>Murray Bridge Golf Club</i>
<i>S. Hobbs</i>	<i>Murray Bridge Club</i>
<i>S. Lovitt</i>	<i>Noreast (Redlegs Club)</i>
<i>T. Travaglione</i>	<i>Eastern United Football Club</i>

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## NON-VOTING DELEGATES/OBSERVERS:

M. Penfold	<b>Clubs SA</b>
C. Carter	<b>Clubs SA</b>
D. Kildare	<b>Clubs SA</b>
K. Amato	<b>Clubs SA</b>

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## PROXY VOTERS:

<b>S. Barton-Ancliffe</b>	<b>Murray Bridge Club</b>
<b>Proxy vote for:</b>	
Murray Bridge Club	Troy Pitman
<b>C. Taylor</b>	<b>Para Hills Community Club</b>
<b>Proxy vote for:</b>	
Grange Golf Club	<i>Barry Linke</i>
Grange Golf Club	<i>Ross Batchelor</i>
Loxton Club	Rex Altschwager
Loxton Club	Andre Angeleski
Penfield Golf Club	A McLean
Penfield Golf Club	G Nethercott
Tea Tree Gully Golf Club	Rod Hyde

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## J. Kernahan

## SA Amateur Football League

### Proxy vote for:

Adelaide Bowling Club	Phil Smyth
Athelstone Football Club	Stephen Young
Brighton & Seacliff Yacht Club	Robert Turton
Brighton & Seacliff Yacht Club	Tony Gold
Brighton RSL	Trevor Whitelaw
British Workingmens Club	Dawn Weakley
British Workingmens Club	John Piep
Broadview Football Club	Rod George
Castle Tavern	Brenton Rooney
GAZA Sports & Community Club	Gary Marshall
Lockleys Football Club	Leigh Rushworth
North Adelaide Football Club	Greg Edwards
RSL Henley & Grange	Kaye Moseley
RSL Henley & Grange	Michael Domarecki
RSL Morphett Vale	Gordon Curtis
RSL Morphett Vale	Ken Treloar
Seaton Ramblers Football Club	Terry Annett
Seaton Ramblers Football Club	Joel Morizzi
Tea Tree Gully Golf Club	Dean Stanton

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## 1. APOLOGIES

<i>Chris Golder</i>	<i>Para Hills Community Club</i>
<i>Troy Pitman</i>	<i>Murray Bridge Club</i>

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## WELCOME

The Clubs SA Chair, C Taylor, opened the meeting at 3.32pm. He welcomed all to the 96th Annual General Meeting of the Licensed Clubs Association of SA Inc.

The Chairman acknowledged and thanked the Clearview Bowling Club for hosting the meeting.



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## 2. DISCLOSURE OF INTEREST DECLARATION

C Taylor declared that as the President of the Clubs SA Board, he receives an annual honorarium of \$10,000.

No other Declarations were made.

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## 3. CONFIRMATION OF MINUTES

It was resolved that the Minutes of the Annual General Meeting held at the Cruising Yacht Club on 30<sup>th</sup> November 2016 be confirmed as a true and correct record.

**Moved:** *Greg Saunders – Parafield Gardens Community Club*

**Seconded:** *John Kernahan – SA Amateur Football League* **Carried**

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## 4. BUSINESS ARISING:

Nil

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## 5. PRESIDENT'S REPORT

As tabled.

Resolved that the President's Report be received and adopted.

**Moved:** *Brenton Franks – Salisbury North FC*

**Seconded:** *Craig Evans - CYCSA* **Carried**

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## 6. ADOPTION OF REPORTS

Resolved that the Chief Executive Officer, Membership, Sponsorship & Events and Workplace Relations reports as presented in the Annual Report be accepted and adopted.

**Moved:** *Shane Barton-Ancliffe - Murray Bridge Club*

**Seconded:** *Ian Bailey – Clearview Bowling Club* **Carried**

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## 7. ADOPTION OF ACCOUNTS

Resolved that the audited accounts as presented by Clubs SA in the Annual Report for 2016/17 be accepted.

**Moved:** *Greg Saunders – Parafield Gardens Community Club*

**Seconded:** *Preston Stewart – Central Districts Football Club* **Carried**

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## 8. SETTING OF THE ANNUAL SUBSCRIPTION FEE IN ACCORDANCE WITH 15 (A) OF THE CONSTITUTION

It was recommended that the Membership fees payable for the forthcoming year be increased by CPI, (1.9%).

Resolved to apply a 1.9% CPI increase to the 2018 Membership fees.

**Moved:** Kym Flanagan - Northgate Community & Sports Club

**Seconded:** Lyn Wilksch - Renmark Club **Carried**

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## 9. APPOINTMENT OF RETURNING OFFICER & SCRUTINEERS

N/A

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## 10. ELECTION OF BOARD/EXECUTIVE COMMITTEE

There were four Board nominations - The four nominees were

Cameron Taylor - currently President (nominee of the Para Hills Community Club)

John Kernahan - currently Deputy President (nominee of the SA Amateur Football League)

Lyn Wilksch - currently a Board Member (nominee of the Renmark Club)

Peter Hill - currently a Board Member (nominee of the South Adelaide Footballers Club)

As the nominations were unopposed, the four nominees were returned as Board Members.

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## 11. APPOINTMENT OF AUDITOR

MGI Assurance (SA) Pty Ltd Chartered Accountants has been the Associations' Auditors for many years and it is recommended that they be retained as the LCA's and LCITF's Auditors.

Resolved that MGI Assurance Pty Ltd be retained as the LCA's and LCITF's Auditors.

**Moved:** Greg Saunders – Parafield Gardens Community Club

**Seconded:** Craig Evans - Cruising Yacht Club of South Australia **Carried**

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## 12. MOTIONS IN ACCORDANCE WITH CLAUSE 21[c] OF THE CLUBS SA CONSTITUTION

No Motions.

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## 13. MOTIONS IN ACCORDANCE WITH CLAUSE 10 OF THE LCITF CONSTITUTION

No Motions.

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## 14. OTHER BUSINESS

### **Jonathon Robran – Operations Flinders, Business Development Manager**

Jonathon publically acknowledged Clubs SA's long term support and involvement in the Operation Flinders program. Jonathon thanked the Clubs SA Board for their generosity and highlighted how Clubs SA's support had changed the lives of many young, at risk individuals.

### **Kokoda**

The Chairman thanked Greg Saunders for his involvement in the Kokoda 2017 preparations enabling two young people to successfully trek the Kokoda Trail.

### **New Clubs SA Constitution**

C. Taylor advised that Clubs SA had drafted an updated Clubs SA Constitution that includes:-

- New membership criteria which also includes unlicensed clubs, peak bodies and associations;
- A fairer membership payment system for clubs;
- An updating of the Board composition, with a reduction in elected Board member numbers and an increase in appointed Board members with appropriate skills and knowledge.

There will be a Special General Meeting called in the New Year to share and discuss the changes to the Constitution with the Members. It is intended to adopt the new Constitution by the AGM next year.

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## MEETING CLOSED

After again thanking the Clearview Bowling Club for the use of their facilities, the Chairman declared the meeting closed at 3.46pm.

**SIGNED**



**CAMERON TAYLOR**  
**PRESIDENT**  
**Date 12/12/2017**



## PRESIDENT'S REPORT

It has been another extremely busy year for the Clubs SA staff who continue to assist our Members by providing specialised and expert advice and assistance, whether it be liquor licensing, work health and safety, workplace relations, governance, etc. It is evident that the assistance provided by Clubs SA continues to ease many of the difficulties faced by Clubs and it is pleasing to see many Clubs continue to survive and prosper by continually looking for new and different ways of doing things, including opportunities to attract not only new Members but the public in general.

Last year I wrote of the need for Clubs to embrace technology. This remains as prevalent as ever in terms of how your Club is marketed and what it has to offer to your Members and the general public.

Walk any street and you will see people looking at their phones. This is the space your Club needs to occupy to be relevant into the future. Posters, flyers, brochures, etc just won't deliver the message you desire, particularly to the younger generation.

The lead up to the State election proved challenging as Member Clubs asked Clubs SA to advocate and lobby on their behalf against the negativity of those political Parties promoting the anti-gambling agenda, in turn posing a significant threat to Clubs. I was extremely satisfied with how both the Clubs SA Board and staff approached this issue from a strategic viewpoint and the result speaks for itself.

We look forward to positively engaging with all those elected to Parliament to continue to prosecute the case for a strong and vibrant Club industry.

Finally, I wish to acknowledge the tireless work of Club committees, staff and the endless number of volunteers who work, often with little thanks, to ensure that their Club remains a strong, vibrant and safe place to gather and pursue their chosen interest and I wish our Member Clubs and Partners all the best and look forward to working closely together for another year.

**CAMERON TAYLOR**  
**PRESIDENT**



## CEO'S REPORT

With another year passing, Clubs SA's extensive and personalised services were again in heavy demand from our valued Members.

The new Liquor Licensing laws have been at the forefront of many queries and it has been particularly satisfying for Clubs SA staff to assist Clubs, not only to understand and implement the changes that have been introduced by Government, but just as importantly preparing Clubs for the changes that are about to occur.

The March State election was one of the most unpredictable in memory, with the Liberals forming Government for the first time in sixteen years. Clubs SA is pleased to have forged a positive and meaningful relationship with the Liberals over a number of years and this will stand us in good stead when advocating on your behalf in the future.

This year I took the opportunity to visit many of our Members face to face, both in the metropolitan and regional areas. It was terrific to experience firsthand the hospitality, enthusiasm and pride that each Club takes in its operations, emphasising again how Clubs provide great facilities and services on a shoestring budget and through the generosity of their volunteers.

Challenges remain for Clubs, as they do for all small businesses in South Australia and Clubs SA will continue to assist its Member Clubs by providing expert and personal advice and acting as an effective and influential advocate on your behalf in 2018-19.

Finally, I would like to personally wish our Members and Corporate Partners all the best for 2019.

## Liquor Licensing

### *Review of Liquor Licensing Act 1997*

In 2015, the SA Attorney General released a "Liquor Licensing Discussion Paper" calling for ideas for reform with an emphasis on a safer drinking culture, red tape reduction and vibrancy. This reform is the largest of its kind in almost 20 years.

As the advocate acting on behalf of the Licensed Club industry, Clubs SA has been heavily involved in the consultation process with Government, at all times representing the best interests of licensed Clubs. We were pleased with the number of recommendations accepted by the Government, and once all recommendations are introduced, it will allow for the most liberal club trading conditions of any State or Territory.

On 18 December 2017 the first stage of amendments were introduced which included an increase in trading hours for Sundays and Public Holidays, extension of entertainment provisions, the removal of the need to advertise applications in newspapers and the removal of designated dining and reception restrictions.

On 1 June 2018, the State Government released the draft *Liquor Licensing (General) (Minors and Other Matters) Regulations 2018* supporting the next stage of the reforms, Stage 2, which commenced in the middle of this year.

Stage 2 included a number of reforms, however these are mainly of an administrative nature and do not sufficiently effect Club operations.

Stage 3 of the reforms is expected to commence in early 2019 and will comprise the remaining amendments that have not yet commenced. These will effect clubs enormously and will include the new licence classes, the new application processes and the new community impact test. Most importantly the proposed application and licence fees will be negotiated.

As always, Clubs SA will be at the forefront advocating for the best possible outcomes for you, our Members.

## Gaming/Wagering

### *"Gaming Facilities Amendment Bill 2017" Quashed*

On 21 June 2017, John Darley, NXT MLC, reintroduced a private members Bill to remove EFTPOS facilities from gaming rooms. This proposal formed part of an earlier Bill that also included the introduction of \$1 max bets. Clubs SA was active in ensuring that both "initiatives" were quashed by the major Parties at the time and on 1 November 2017 the *Gaming Facilities Amendment Bill 2017* was rejected by both Major Parties.

## ***Clubs SA's "Your Club, Your Community" Election Campaign***

From January 2018 until the State election, Clubs SA, on behalf of gaming club Members in South Australia, led an election campaign opposing the anti gaming platforms put forward by SA Best and the Greens. The campaign included the "Your Club Your Community" theme, where gaming clubs were provided campaign materials including posters, badges, a "key facts" sheet, a "frequently asked questions" sheet and a digital logo. The aim of the campaign was to reach as many people as possible in the community, including politicians, advising them that a vote for the Greens or SA Best, based on their gaming policies, would decimate gaming clubs and anyone who relies on assistance from those clubs. On 19 February 2018, SA Best released its "gaming reform" policy, resulting in what is best described as a "media frenzy". Clubs SA distributed its media release opposing the reforms, followed by responses to television, newspaper and digital news agencies. A second campaign poster was released to clubs for use on 5 March 2018. The Clubs SA campaign dovetailed with the AHA's campaign, with extremely positive feedback received from both the clubs and peak bodies concerned.

## ***Introduction of Automated Risk Monitoring***

As mandated by the State Government, all gaming machines in SA pubs and clubs were connected to an Automated Risk Monitoring System (ARMS), formally commencing operation on 1 May 2018. ARMS is a system that operates via the central monitoring system and sends alerts to the site controller which are then acknowledged by the gaming staff. This new system is used as an additional tool to assist gaming staff in monitoring their patrons' gambling activity.

## ***IGA Review of Social Effects Inquiry Process and Principles***

On 18 January 2018, the IGA advised Clubs SA that it was reviewing the *Social Effect Inquiry Process and Principles* as required under legislation. Submissions were sought by 13 April 2018. This process and the associated principles were used by the Commissioner to conduct and determine the SAJC's unsuccessful application for a Social Effects certificate to move the Club's gaming machines 350 metres south from their former location. It was clear at the time of the Hearing that the Principles were complex, unwieldy and of a level that only legal counsel or similar could fully comprehend. This was never the intent of the process. Clubs SA lodged a submission with the IGA on behalf of the Clubs, which is predicated on returning to a simpler, fairer (for the applicant) and less costly process. This Inquiry process will be one of the most significant in shaping the future of gaming venues in SA, as the outcomes will determine the ease or otherwise in establishing new gaming venues, relocating current gaming venues, or



increasing gaming machine numbers in established venues. Clubs SA has been advised that it will be called upon to represent the Clubs in the consultation process.

### ***Trading of Gaming Machine Entitlements***

The trading system for gaming machine entitlements (GMEs) was introduced by legislation in 2011. One trading round was conducted during the 2017/18 financial year.

The table below provides details of each trading round.

DATE OF TRADING ROUND	BUYERS PRICE	SELLERS PRICE
12 October 2017	Trading Round Cancelled	
7 December 2017	\$18 277.50	\$13 708.13

### ***Gaming Entitlement Trading System Update***

Consumer and Business Services has advised that in future all applications to participate in the trading round for gaming machine entitlements will be conducted online, ie hard copies of applications will no longer be accepted.

### ***Statutes Amendment (Gambling Reform) Act 2013***

The Statutes Amendment (Gambling Reform) Act 2013 introduced changes which impact on the functionality of some gaming machines and/or gaming systems.

The following amendments were to be introduced on 31 December 2018:

- mandatory automated risk monitoring;

- on-screen messaging

With the formal introduction of Automated Risk Monitoring into venues on 1 May 2018, only onscreen messaging remained to be introduced.

Following extensive consultation by Clubs SA with the State Government, the requirement to introduce onscreen messaging is to be abolished, saving gaming Clubs many thousands of dollars.

## ***Club One***

Club One is a not for profit company, limited by guarantee, that holds a Special Club Licence. It is managed by a Board of seven, as prescribed by the *Gaming Machines Act 1992*. Clubs SA has two direct nominees. Club One has extensive powers to manage Gaming Machines and Gaming Machine Entitlements on behalf of the Club industry and reports to Parliament. As of June 2018, Club One held 231 GMEs.

## ***Club Safe Ltd***

Club Safe is a responsible gambling initiative of Clubs SA and a recognised industry body under the *Gaming Machines Act 1992*. Club Safe was established to support Clubs that operate gaming machines, to provide training to Club gaming staff in the responsible provision of gambling and to foster a culture of responsible gambling within the licensed Club industry. During the year Club Safe has continued to support Clubs with gaming machines by providing regular updates on regulatory changes, routine audits for compliance with State regulations and general advice and assistance on gaming matters.

Club Safe's activities to support the industry during this period included :-

- Bulletins and advice on the regulatory changes,
- Training in the use of the Barring and On-line Employee Notification (BOEN) system,
- Procuring and supplying new regulatory and responsible gambling signage material and other in-venue material required by the Codes of Practice,
- Updating Club Safe Responsible Gambling folders and record-keeping systems,
- Ongoing support and advice to Club managers and staff.

At the same time, Club Safe has continued to provide its usual support to the industry and comply with its reporting obligations to the senior regulator. Club Safe has continued to work closely with Gambling Rehabilitation Fund (GRF) funded gambling help services, the Office for Problem Gambling, the Independent Gambling Authority, the Liquor and Gambling Commissioner and other industry stakeholders throughout the year.

## ***Licensed Club Industry Training Foundation of SA Inc. t/a Complete Hospitality Training Skills***

Complete Hospitality Training Skills (formerly Licensed Club Training Industry Foundation) is the training partner of Clubs SA. A Registered Training Organisation (RTO) they provide training to people working or wishing to work in the hospitality industry. CHTS offers training in Responsible Service of Alcohol, Liquor Licensing Laws for South Australia, Basic and Advanced

Gaming, First Aid, WHS, Food Hygiene and Espresso training. It also delivers Certificate Courses in Hospitality Management, Leadership and Kitchen Operations. CHTS officially changed its trading name on the 31 July 2018.

### ***Independent Gaming Corporation (IGC)***

Cameron Taylor and John Kernahan continue to represent Clubs SA on the Board of the Independent Gaming Corporation. Clubs SA has approved over \$329 861 in grants for this period through the Clubs SA / IGC Sponsorship Assistance Program.

### ***Work Health and Safety***

Throughout 2018, Clubs SA has continued to assist Clubs to comply with their Work Health and Safety obligations, not only for paid employees but also unpaid volunteers. In a significant “coup” for Clubs SA and as a result its Members, St Johns has joined Clubs SA as a Community Partner.

### ***Clubs SA, AHA/SA, St Johns / Public Access Defibrillator Program***

As part of a unique partnership with St Johns, Clubs SA and the AHA/SA united to fund a state-wide rollout of defibrillators throughout regional communities. More than 300 public access heart defibrillators at a cost of \$750 000 continue to be rolled out across the State. The defibrillators will be fitted externally on each venue and clearly labelled to provide for simple and immediate access. This terrific initiative will save countless lives.

### ***Kokoda Youth Leadership Challenge***

Clubs SA has participated in the Kokoda Youth Leadership Challenge for eleven years now. With funding support from the Independent Gaming Corporation, Clubs SA sent two candidates to Kokoda this year. Lauren Ruediger and Cameron Graetz joined a number of other Club representatives from around Australia to walk the Kokoda Track over a ten day period in September/October. A big thank you to Clubs SA Vice President, Greg Saunders, for his tireless efforts in assisting with this terrific initiative.

### ***Members and Sponsors***

On behalf of the Clubs SA Board, sincere thanks are extended to all our Members and Corporate Partners. Without your ongoing support, the Association would cease to exist and the Club Industry would lose a valuable advocate and ally.

## ***Staffing***

Clubs SA is a team of few covering a vast array of tasks and services. I would like to acknowledge the Clubs SA team and thank them for their dedication and efforts over the last year:

- Kristy Amato                      Sponsorship & Events Coordinator
- Tonia Camporeale              Office Coordinator
- Christine Carter                Membership Manager
- Denis Kildare                  Workplace Relations Manager

I would also like to acknowledge and thank the other businesses and their staff in our building:

### **Complete Hospitality Training Skills**

- Oonagh Antonello              Trainer & Assessor
- Dee Slade                        Consulting & Training Coordinator
- Marilyn Sumner                Finance and Administration Officer

### **Club Safe**

- Giselle Berriman              Club Safe Officer
- Tracey Cochrane              Club Safe Officer

**MIKE PENFOLD**  
CEO



## MEMBERSHIP

Clubs SA continues to deal with a great number of enquiries from Members. Clubs SA's support, promptness of response and common sense approach is much appreciated by our Members. They have also commented on how they value our regular communications and being kept updated with relevant information. We are proud of the personal relationship Clubs SA has built with its Members. It is especially pleasing to be able to keep our Members a step ahead of the upcoming changes and opportunities brought about by the *Liquor Licensing (Liquor Review) Amendment Act 2017*. Further phases will be implemented by Government throughout the year and early next year and we will ensure our Members are kept fully informed at every stage.

The year has seen excellent attendance at our Regional Meetings. We continued the informal format trialled last year and have again focused on encouraging plenty of interaction from attendees. We would like to thank the following Member Clubs for their generosity in hosting the meetings:

South Augusta Football Club

Wallaroo Community Sports Club

Tanunda Bowling Club

North Gambier Football Netball Club

Naracoorte United Soccer Club

Murray Bridge Club

Berri Bowling Club

Victor Harbor Bowling Club

Modbury Bowling Club

Sporting Car Club of SA

I look forward to again assisting our valued Members throughout 2018 and 2019.

**CHRISTINE CARTER**  
Membership Manager



## SPONSORSHIP & EVENTS

### *Corporate Partnerships*

Clubs SA provides a range of opportunities for the business sector to link with our not for profit organisation and we attract those that not only value a relationship in fiscal terms but as a way of engaging with and supporting the South Australian Club community.

Clubs SA's Corporate Partners remain vital to our ability to provide a high level of service to our Members. It has been encouraging to have an increase once more in Partners taking up longer term partnerships and we take pride in the continued support given by our many sponsors and the true partnerships we have developed over the years.

We have again been successful in procuring some high quality industry speakers at our themed Members' Forums, both externally and internally via our Corporate Partners; we have even had them fly in from interstate and overseas which shows how highly our Members and the organisation is regarded.

As with many areas of business however, there have been instances of Partners moving their South Australian division of the business out of the State, which unfortunately has had an impact.

Clubs SA produces a monthly Keeping in Touch newsletter and an annual ClubLINK magazine where we provide valuable and relevant information to our stakeholders, along with stories of what has been happening around the State with our Members and Partners. We will continue to share these stories with a wider audience to continue promoting the community spirit that is evidenced throughout the club industry.

This year has seen significant growth in both our Facebook and Instagram following. We have run several Facebook competitions which shows great engagement with our membership clubs. We are sharing offers from Clubs and good news stories and are finding more Clubs using Facebook to promote their Clubs offerings and events.

**KRISTY AMATO**

*Sponsorship and Events Coordinator*



## WORKPLACE RELATIONS

### *National Wage Case 2018*

The Full Bench of the Fair Work Commission handed down its decision on the quantum of the 2018 National Wage Case on 4 June 2018. The national minimum wage was increased by 3.5% and now stands at \$719.20 per week or \$18.93 per hour.

### *Fair Work Commission (FWC)*

The first four yearly review of Modern Awards that began on 1st January 2014 continues and the Hospitality industry is last “cab off the rank”. The Full Bench of the FWC is expected to finalise decisions in relation to possible mergers and also penalty rates over forthcoming weeks.

Bulletins will be issued to all Member Clubs as soon these decisions are promulgated by the FWC. It is anticipated that any decisions arrived at this year will have an effective date of 1 January 2019.

### *General Matters*

This year there were two main areas of concern from a Workplace Relations perspective. The first centres on the lack of timely management of underperforming employees which invariably leads to Unfair Dismissal Claims generally on the basis that the terminated employee has NOT been accorded due process and natural justice. I have a saying that, “Clubs SA is a phone call away”. In some cases, the cost of one timely phone call to Clubs SA for advice could literally save a Club thousands of dollars in costs. The other area of concern relates to a number of Clubs not paying the correct Award pay rates which are reviewed by the Full Bench of the FWC and placed on Clubs SA’s website by 1 July every year. As promised last year, once the four Yearly Review of the Modern Awards is finalised, Clubs SA will obtain the services of a Fair Work Commissioner to present a Workshop to Club Managers to provide advice on the best way to manage these two important areas.



## ***Work Health & Safety***

Clubs SA continues to work closely together with SafeWork SA to support Clubs with their Work Health & Safety obligations and it is pleasing to report that there has been a vast improvement generally amongst our Clubs in attending to these matters. The Hospitality Industry Work Health & Safety Association of which Clubs SA is a member, has held a number of FREE WHS workshops across the State in the last 12 months, covering such issues as Kitchen and Bar Safety which includes slips, trips, burns and falls etc. I look forward to continue working closely with our Member Clubs throughout the next 12 months.

**DENIS KILDARE**

*Workplace Relations Manager*



## DIRECTORS STATEMENT CLUBS SA (LCA)

The Directors of the Clubs SA (Licensed Clubs' Association of South Australia Inc.) present this report for the financial period ended 30 June 2018.

### Directors

- Cameron Taylor
- John Kernahan
- Greg Saunders
- Shane Barton-Ancliffe
- Kym Flanagan
- Preston Stewart
- Peter Hill
- Lyn Wilksch

### Directors' Meetings

1 July 2017 to 30 June 2018, there were eleven meetings held during the period. The number of meetings attended by each Director is as follows:

NAME	LICENSED CLUBS' ASSOCIATION	
	<i>Possible number</i>	<i>Number</i>
Cameron Taylor	11	11
John Kernahan	11	10
Greg Saunders	11	10
Kym Flanagan	11	10
Shane Barton-Ancliffe	11	9
Preston Stewart	11	7
Peter Hill	11	9
Lyn Wilksch	11	8

## Principal Activities

The principal activities of Clubs SA (Licensed Clubs' Association of South Australia Inc.) is to:-

- represent, preserve, promote and advance the interests of licensed clubs in South Australia;
- protect or further the interests of employers as defined in the Fair Work Act as amended;
- represent the interests of Members before any industrial body or tribunal; and
- provide services and advice to Clubs that assists the Clubs to operate a sustainable, viable and vibrant not-for-profit businesses

## Review of Operations

During the year Clubs SA undertook a schedule of reports and presentations to issues raised by the State Government, the Independent Gambling Authority and Consumer and Business Services. Clubs SA has maintained and updated its monthly "Keeping in Touch" publication. Clubs SA's magazine "ClubLINK" has also been produced once during this period.

Clubs SA has renewed its website, including its social media outlets.

Chief Executive Officer, Mike Penfold, has represented the Association at:

- The Independent Gambling Authority;
- Consumer and Business Services;
- State Government stakeholder meetings;
- Key industry stakeholder meetings.

The accounts for the Association are tabled with report.

## State of Affairs

The objectives of the Association remained the same during this period.

## Future Developments

The Association will continue to work with Complete Hospitality Training Services, Club One and Club Safe to maximise the foundations for Club prosperity.

## Directors and Officers indemnity

Directors and officers are indemnified by the Association.

## Directors and Officers Insurance

Directors and officers of the Association have insurance cover provided by the Association.

## Directors' Profiles

NAME	POSITION	AGE	YEAR LAST ELECTED	TERM REMAINING
Cameron Taylor	President	51	2017	2 years
John Kernahan	Deputy President	48	2017	2 years
Greg Saunders	Vice President	57	2015	0 years
Shane Barton-Ancliffe	Board Member	43	2015	0 years
Kym Flanagan	Board Member	60	2016	1 year
Preston Stewart	Board Member	48	2016	1 year
Peter Hill	Board Member	57	2017	2 years
Lyn Wilksch	Board Member	59	2017	2 years

### Emolument for Board members

The Chairman received an annual allowance of \$10,000.

Directors receive reimbursement for reasonable travelling and other expenses incurred in travelling when engaged on the business of the Association.

During the financial year, no Officer of the Association has received directly or indirectly any payment or any other benefit of pecuniary value, other than in the case of Officers employed by the Association, approved salaries or consultant's fees which have been determined in accordance with general market and statutory provisions.

In the opinion of the Board this Director's Report is a true and fair record of the business of the Licensed Clubs' Association of South Australia.

Signed in accordance with a resolution of the Board.



.....  
**Cameron Taylor**  
President



.....  
**John Kernahan**  
Deputy President

**INCLUDE CLUBS SA AUDITED ACCOUNTS**

# **Licensed Clubs Association of SA Inc**

**ABN 37 013 979 403**

## **Financial Statements**

**For the Year Ended 30 June 2018**

**Licensed Clubs Association of SA Inc**

ABN 37 013 979 403

**Contents**

**For the Year Ended 30 June 2018**

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**Directors' Report**  
**30 June 2018**

The committee members submit the financial report of the Association for the financial year ended 30 June 2018.

**1. General information**

**Committee members**

The names of committee members throughout the year and at the date of this report are:

Cameron Taylor	President
John Kernahan	Deputy President
Greg Saunders	Vice-President
Lyn Wilksch	Member
Peter Hill	Member
Preston Stewart	Member
Kym Flanagan	Member
Greg Saunders	Member
Shane Barton - Ancliffe	Member

**Principal activities**

The principal activities of the Association during the financial year were:

- to represent, preserve, promote and advance the interests of licensed clubs in South Australia.
- to protect or further the interests of employers as defined in the Fair Work Act as amended;
- to represent the interests of Members before any industrial body or tribunal; and
- to provide services and advice to Clubs that assists the Clubs to operate a sustainable, viable and vibrant not-for-profit businesses.

**Significant changes**

No significant change in the nature of these activities occurred during the year.

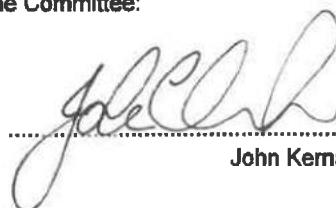
**2. Operating results and review of operations for the year**

**Operating result**

The deficit/surplus of the Association for the financial year amounted to \$ (23,356) (2017: \$ 51,032).

Signed in accordance with a resolution of the Members of the Committee:

.....  
  
Cameron Taylor

.....  
  
John Kernahan

Dated this 18<sup>th</sup> day of September 2018

**Licensed Clubs Association of SA Inc**  
**ABN 37 013 979 403**

**Statement of Profit or Loss**  
**For the Year Ended 30 June 2018**

	<b>2018</b>	<b>2017</b>
	<b>\$</b>	<b>\$</b>
<b>Income</b>		
Revenue	<b>465,300</b>	523,766
Other income	<b>73,303</b>	81,166
	<b>538,603</b>	604,932
<b>Expenditure</b>		
Employee benefits	<b>327,741</b>	332,590
Administrative expenses	<b>176,796</b>	157,034
Depreciation expense	<b>28,987</b>	30,992
Finance costs	<b>19,841</b>	24,556
Occupancy expenses	<b>8,594</b>	8,728
	<b>561,959</b>	553,900
(Deficit)/Surplus for the year	<b>(23,356)</b>	51,032
Accumulated surplus at the beginning of the financial year	<b>545,424</b>	494,392
Accumulated surplus at the end of the financial year	<b>522,068</b>	545,424

The accompanying notes form part of these financial statements.



**Licensed Clubs Association of SA Inc**  
ABN 37 013 979 403

**Statement of Financial Position**  
**30 June 2018**

	Notes	2018 \$	2017 \$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and cash equivalents		97,721	101,021
Trade and other receivables	3	66,359	92,140
Prepayments		2,176	2,176
<b>TOTAL CURRENT ASSETS</b>		<b>166,256</b>	<b>195,337</b>
<b>NON-CURRENT ASSETS</b>			
Financial assets		2	2
Trade and other receivables	3	12,500	-
Property, plant and equipment	4	746,769	773,984
<b>TOTAL NON-CURRENT ASSETS</b>		<b>759,271</b>	<b>773,986</b>
<b>TOTAL ASSETS</b>		<b>925,527</b>	<b>969,323</b>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Trade and other payables	5	39,556	35,573
Financial liabilities	6	36,389	31,383
Short-term provision	7	22,536	22,528
<b>TOTAL CURRENT LIABILITIES</b>		<b>98,481</b>	<b>89,484</b>
<b>NON-CURRENT LIABILITIES</b>			
Long-term provision	7	7,200	3,600
Financial liabilities	6	297,778	330,805
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>304,978</b>	<b>334,405</b>
<b>TOTAL LIABILITIES</b>		<b>403,459</b>	<b>423,889</b>
<b>NET ASSETS</b>		<b>522,068</b>	<b>545,424</b>
<b>MEMBERS' FUNDS</b>			
Accumulated surplus		522,068	545,424
<b>TOTAL MEMBERS' EQUITY</b>		<b>522,068</b>	<b>545,424</b>

The accompanying notes form part of these financial statements.

**Licensed Clubs Association of SA Inc**

ABN 37 013 978 403

**Statement of Changes in Equity**

**For the Year Ended 30 June 2018**

**2018**

	<b>Accumulated Surplus</b>
	<b>\$</b>
<b>Balance at 1 July 2017</b>	<b>545,424</b>
<b>Deficit for the year</b>	<b>(23,356)</b>
<b>Balance at 30 June 2018</b>	<b>522,068</b>

**2017**

	<b>Accumulated Surplus</b>
	<b>\$</b>
<b>Balance at 1 July 2016</b>	<b>494,392</b>
<b>Surplus for the year</b>	<b>51,032</b>
<b>Balance at 30 June 2017</b>	<b>545,424</b>

The accompanying notes form part of these financial statements.

**Licensed Clubs Association of SA Inc**  
**ABN 37 013 979 403**

**Statement of Cash Flows**  
**For the Year Ended 30 June 2018**

	2018	2017
	\$	\$
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Receipts from customers	594,038	572,182
Payments to suppliers and employees	(504,970)	(495,575)
Interest received	346	381
Interest paid	(19,841)	(24,556)
Net cash provided by operating activities	<u>69,573</u>	<u>52,432</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Purchase of property, plant and equipment	(1,772)	(1,168)
Net cash used in investing activities	<u>(1,772)</u>	<u>(1,168)</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>		
Net payment to related party loan	(42,500)	(9,500)
Net repayment of borrowings	(28,601)	(30,224)
Net cash used in financing activities	<u>(71,101)</u>	<u>(39,724)</u>
Net (decrease)increase in cash and cash equivalents	(3,300)	11,540
Cash and cash equivalents at beginning of year	<u>101,021</u>	<u>89,481</u>
Cash and cash equivalents at end of financial year	<u><u>97,721</u></u>	<u><u>101,021</u></u>

The accompanying notes form part of these financial statements.

# **Licensed Clubs Association of SA Inc**

ABN 37 013 979 403

## **Notes to the Financial Statements For the Year Ended 30 June 2018**

### **1 Basis of Preparation**

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act (SA) 1985. The committee has determined that the not-for-profit Association is not a reporting entity.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

### **2 Summary of Significant Accounting Policies**

#### **(a) Income Tax**

The Association is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

#### **(b) Goods and Services Tax (GST)**

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST.

The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the statement of financial position.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

#### **(c) Property, Plant and Equipment**

Property, plant and equipment are carried at cost, independent or directors' valuation. All assets excluding freehold land, are depreciated over their useful lives to the Association.

Leasehold improvements and office equipment are carried at cost less, where applicable, any accumulated depreciation.

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

Where the cost model is used, the asset is carried at its cost less any accumulated depreciation and any impairment losses. Costs include purchase price, other directly attributable costs and the initial estimate of the costs of dismantling and restoring the asset, where applicable.

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset

## Notes to the Financial Statements

### For the Year Ended 30 June 2018

#### 2 Summary of Significant Accounting Policies continued

**(c) Property, Plant and Equipment continued**

is reviewed. Any revisions are accounted for prospectively as a change in estimate.

**(d) Investments and other financial assets**

Investments held are originally recognised at cost, which includes transaction costs. They are subsequently measured at fair value which is equivalent to their market bid price at the end of the reporting period. Movements in fair value are recognised through an equity reserve.

**(e) Cash and cash equivalents**

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less.

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

**(f) Provisions**

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than twelve months after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

Employee benefits are presented as current liabilities in the statement of financial position if the Association does not have an unconditional right to defer settlement of the liability for at least twelve months after the reporting date regardless of the classification of the liability for measurement purposes under AASB 119.

#### 3 Trade and other receivables

	2018 \$	2017 \$
<b>CURRENT</b>		
Trade receivables	37,908	93,689
Provision for doubtful debts	(1,549)	(1,549)
	<u>36,359</u>	<u>92,140</u>
 Other receivables		
Related party loan	30,000	-
	<u>66,359</u>	<u>92,140</u>
 <b>NON-CURRENT</b>		
Related party loan	12,500	-

## Notes to the Financial Statements

### For the Year Ended 30 June 2018

	2018	2017
	\$	\$
<b>4 Property, plant and equipment</b>		
Buildings		
At cost	901,434	901,434
Accumulated depreciation	(175,442)	(152,906)
	<u>725,992</u>	<u>748,528</u>
Plant and equipment		
At cost	32,627	30,856
Accumulated depreciation	(28,659)	(27,083)
	<u>3,968</u>	<u>3,773</u>
Motor vehicles		
At cost	48,660	48,660
Accumulated depreciation	(39,785)	(35,152)
	<u>8,875</u>	<u>13,508</u>
Improvements		
At cost	9,637	9,637
Accumulated depreciation	(1,703)	(1,462)
	<u>7,934</u>	<u>8,175</u>
	<u><u>746,769</u></u>	<u><u>773,984</u></u>

**(a) Movements in carrying amounts of property, plant and equipment**

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Buildings	Plant and Equipment	Motor Vehicles	Improvements	Total
	\$	\$	\$	\$	\$
<b>Year ended 30 June 2018</b>					
Balance at the beginning of year	748,528	3,773	13,508	8,175	773,984
Additions	-	1,772	-	-	1,772
Depreciation expense	(22,536)	(1,577)	(4,833)	(241)	(28,987)
Balance at the end of the year	<u>725,992</u>	<u>3,968</u>	<u>8,875</u>	<u>7,934</u>	<u>746,769</u>

**5 Trade and other payables**

**CURRENT**

Trade payables	14,595	5,818
Other payables and accruals	24,961	29,755
	<u>39,556</u>	<u>35,573</u>

**Licensed Clubs Association of SA Inc**

ABN 37 013 979 403

**Notes to the Financial Statements****For the Year Ended 30 June 2018**

	2018	2017
	\$	\$
<b>6 Financial Liabilities</b>		
CURRENT		
Bank loan	26,667	26,667
Holden Cruze Loan	9,722	4,726
	<u>36,389</u>	<u>31,393</u>
NON-CURRENT		
Bank loan	297,778	322,222
Holden Cruze Loan	-	8,583
	<u>297,778</u>	<u>330,805</u>

The mortgage loan is secured by a first registered mortgage over property situated at 222a Henley Beach Road, Torrensville SA 5031 over a term of fifteen (15) years.

<b>7 Provisions</b>		
CURRENT		
Provision for annual leave	22,536	22,528
NON-CURRENT		
Provision for long service leave	7,200	3,600

**8 Contingencies**

In the opinion of the Directors, the Association did not have any contingencies at 30 June 2018 (30 June 2017:None).

**9 Events Occurring After the Reporting Date**

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Association, the results of those operations or the state of affairs of the Association in future financial years.

The financial report was authorised for issue on 18.7.18 by the board of directors.

**10 Association Details**

The registered office and principal place of business of the association is:

Licensed Clubs Association of SA Inc  
222a Henley Beach Road  
Torrensville SA 5031

## Licensed Clubs Association of SA Inc

ABN 37 013 979 403

### Directors' Declaration

The committee has determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 2 to the financial statements.

In the opinion of the board the financial report as set out on pages 2-9.

1. Presents fairly the financial position of Licensed Clubs Association of SA Inc as at 30 June 2018 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Licensed Clubs Association of SA Inc will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the committee by:

President .....  
Cameron Taylor

Deputy President .....  
John Kernahan

Dated this ..... 18<sup>th</sup> ..... day of September 2018



INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF LICENSED CLUBS ASSOCIATION OF SOUTH AUSTRALIA INC.

**Report on the Audit of the Financial Report**

***Opinion***

We have audited the financial report of the Licensed Clubs Association of South Australia Inc. (the Entity) which comprises the statement of financial position as at 30 June 2018, the statement of profit or loss, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory explanation, and the statement by members of the committee.

In our opinion the accompanying financial report presents fairly, in all material respects, the financial position of the Entity as at 30 June 2018 and of its financial performance and cash flows for the year then ended in accordance with the *Associations Incorporation Act 1985 (SA)*.

***Basis for Opinion***

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

***Emphasis of Matter - Basis of Accounting***

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the entity's financial reporting responsibilities under the *Associations Incorporation Act 1985 (SA)*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

***Responsibility of Management Committee for the Financial Report***

The management committee is responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Associations Incorporation Act 1985 (SA)* and is appropriate to meet the needs of members. The management committees' responsibility also includes such internal control as the management committee determines is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless directors either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

The management committee is responsible for overseeing the Entity's financial reporting process.

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF LICENSED CLUBS ASSOCIATION OF SOUTH AUSTRALIA INC. (CONTINUED)**

***Auditor's Responsibilities for the Audit of the Financial Report***

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian

Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: [http://www.auasb.gov.au/auditors\\_responsibilities/ar4.pdf](http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf). This description forms part of our auditor's report.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**MGI Assurance (SA) Pty Ltd**  
Chartered Accountants



**Clayton Lawrence**  
Director

Eastwood, South Australia  
24 September 2018

## Complete Hospitality Training Skills AGM Report

Complete Hospitality Training Skills (CHTS). Formerly Complete Hospitality Training Skills, is the training partner of Clubs SA and a Registered Training Organisation (RTO # 1050), delivering accredited and non-accredited hospitality training to industry employees, volunteers, job seekers, school age students and the wider community.

CHTS is an approved WorkReady Service Provider with an Accredited Training Services Agreement until 2020. Allowing CHTS to deliver subsidised training for specific target groups including job transition programs, Indigenous youth projects and customised training in regional areas. As of 1<sup>st</sup> July 2018, CHTS was able to offer Certificate II in Hospitality and Kitchen Operations under the subsidised Training List (STL) to Year 11 and 12 SACE students.

CHTS is also one of five providers approved under the Independent Gambling Authority (IGA) to deliver state based mandatory training for Gaming Managers – Advanced Gaming. Under the IGA Code of Practice, gaming staff are required to refresh this training every 2 years in order to remain compliant. This has been a growth area with CHTS not only delivering training to Club staff but also to Hotel Groups due to demand.

In continuing with its base product, Basic Gaming, CHTS has seen a large uptake in attendance with class sizes doubling and an increased number of on-site delivery. This is due to the expansion of clientele by utilising the hotel network previously untapped.

CHTS introduced two new non-accredited trainings to its portfolio in 2018 with the introduction of 'BLUR' and 'STAND OUT' Workshops. CHTS is the only RTO to use 'Vision Goggles' to simulate a high BAC level to students. This highly interactive Workshop can be adapted for any age level, which is appealing to schools, Councils and those wanting to promote a safe drinking culture at their Club.

'STAND OUT' includes Presentation, Resume writing and interview do's and don'ts which are basic skills which any cohort needs in order to make a good first impression. This offers our Job Active clients the next step in gaining meaningful employment.

In 2018 and 2019, CHTS is committed to travel to your venue to deliver training. In the past 6 months, trainers have been to Whyalla, Port Augusta, Coober Pedy, Roxby Downs and Kangaroo Island. Delivering Basic and Advanced Gaming, RSA. Also First Aid, which can

incorporate, CPR, Provide Basic Emergency Life Support, Provide First Aid and Provide an Emergency First Aid Response in an Education and Care Setting.

CHTS now has a specially designed training room for the two-day 'Espresso Coffee Skills' training. Delivering nationally recognised units of competency, Use hygienic practices for food safety and Prepare and serve espresso coffee.

**DEE SLADE**

*Business Development / Training Coordinator*



# DIRECTORS STATEMENT COMPLETE HOSPITALITY TRAINING SKILLS (CHTS)

The Directors of the Complete Hospitality Training Skills (CHTS) present this report for the financial period ended 30 June 2018.

## Directors

- Cameron Taylor
- John Kernahan
- Greg Saunders
- Shane Barton-Ancliffe
- Kym Flanagan
- Preston Stewart
- Peter Hill
- Lyn Wilksch

## Directors' Meetings

1 July 2017 to 30 June 2018, there were eleven meetings held during the period. The number of meetings attended by each Director is as follows:

NAME	LICENSED CLUBS' ASSOCIATION	
	Possible number	Number
Cameron Taylor	11	11
John Kernahan	11	10
Greg Saunders	11	10
Kym Flanagan	11	10
Shane Barton-Ancliffe	11	9
Preston Stewart	11	7
Peter Hill	11	9
Lyn Wilksch	11	8

## Principal Activity

Complete Hospitality Training Skills (Licensed Club Industry Training Foundation of SA Inc.) principal activity during the financial period was to provide training, industry development, research and information. There has been no significant change in the nature of the activity for the past year.

## Review of Operations

During the year Complete Hospitality Training Skills (Licensed Club Industry Training Foundation of SA Inc.) undertook a schedule of training based on levels of demand from its scope of training services.

The accounts for Complete Hospitality Training Skills are tabled with report.

## State of Affairs

The objectives of Complete Hospitality Training Skills remained the same during this period.

## Future Developments

Complete Hospitality Training Skills has been approved as a WorkReady Service Provider, with an Accredited Training Services Agreement to 2020. Complete Hospitality Training Skills is able to provide subsidised training to transition unemployed people into jobs and upskill current employees.

## Directors and Officers indemnity

Directors and Officers are indemnified by the Training Foundation.

## Directors' and Officers' Insurance

Directors and Officers of the Training Foundation have insurance cover provided by the Training Foundation.

## Directors' Profiles

NAME	POSITION	AGE	YEAR LAST ELECTED	TERM REMAINING
Cameron Taylor	President	51	2017	2 years
John Kernahan	Deputy President	48	2017	2 years
Greg Saunders	Vice President	57	2015	0 year
Shane Barton-Ancliffe	Board Member	43	2015	0 year
Kym Flanagan	Board Member	60	2016	1 year
Preston Stewart	Board Member	48	2016	1 year
Peter Hill	Board Member	57	2017	2 years
Lyn Wilksch	Board Member	59	2017	2 years

## Emoluments for Board members

Directors receive reimbursement for reasonable travelling and other expenses incurred in travelling when engaged on the business of the Training Foundation.

During the financial year, no Officer of the Training Foundation has received directly or indirectly any payment or any other benefit of pecuniary value, other than in the case of officers employed

by the Training Foundation, approved salaries or consultant's fees which have been determined in accordance with general market and statutory provisions.

In the opinion of the Board this Directors Report is a true and fair record of the business of the Licensed Club Industry Training Foundation of SA Inc.

Signed in accordance with a resolution of the Board...



.....  
**Cameron Taylor**  
President



.....  
**John Kernahan**  
Deputy President

**Licensed Club Industry Training Foundation of SA Inc.**  
**ABN 77 376 822 172**

**Financial Statements**

**For the Year Ended 30 June 2018**



**Licensed Club Industry Training Foundation of SA Inc.**

ABN 77 376 822 172

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**For the Year Ended 30 June 2018**

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**Licensed Club Industry Training Foundation of SA Inc.**

ABN 77 376 822 172

**Committee's Report**

**30 June 2018**

The committee members submit the financial report of the Association for the financial year ended 30 June 2018.

**1. General information**

**Committee members**

The names of committee members throughout the year and at the date of this report are:

Cameron Taylor	President
John Kernahan	Deputy President
Greg Saunders	Vice-President
Shane Barton - Andcliffe	Member
Kym Flanagan	Member
Preston Stewart	Member
Peter Hill	Member
Lyn Wilksch	Member

**Principal activities**

The principal activity of the Association during the financial year was:

- to deliver quality training to Clubs, Hotels and individuals who would like to enter the Hospitality Industry or add to their hospitality skills.

**Significant changes**

No significant change in the nature of these activities occurred during the year.

**Payments and other benefits**

No payments or benefits of a pecuniary value were received by any officers of the Association during the financial year.

**2. Operating results and review of operations for the year**

**Operating result**

The deficit of the Association for the financial year amounted to \$ (57,521)(2017: \$ (83,615)).

Signed in accordance with a resolution of the Members of the Committee:

  
.....  
Cameron Taylor

  
.....  
John Kernahan

Dated this 18<sup>th</sup> day of SEPTEMBER 2018

**Licensed Club Industry Training Foundation of SA Inc.**

ABN 77 376 822 172

**Statement of Profit or Loss  
For the Year Ended 30 June 2018**

	<b>2018</b>	<b>2017</b>
	<b>\$</b>	<b>\$</b>
<b>Income</b>		
Revenue	<b>306,265</b>	142,295
Other income	<b>111</b>	655
	<b>306,376</b>	<b>142,950</b>
<b>Expenditure</b>		
Course expenses	<b>42,479</b>	32,603
Employee benefits expense	<b>253,492</b>	135,848
Other administrative expenses	<b>40,590</b>	32,073
Occupancy costs	<b>24,000</b>	24,000
Marketing expenses	<b>1,955</b>	433
Depreciation expense	<b>1,381</b>	1,608
	<b>363,897</b>	<b>226,565</b>
Deficit for the year	<b>(57,521)</b>	(83,615)
Retained surplus at the beginning of the financial year	<b>57,687</b>	141,274
<b>Retained surplus at the end of the financial year</b>	<b>166</b>	<b>57,659</b>

The accompanying notes form part of these financial statements.

**Licensed Club Industry Training Foundation of SA Inc.**

ABN 77 376 822 172

**Statement of Assets and Liabilities**

**30 June 2018**

	<b>Note</b>	<b>2018</b> <b>\$</b>	<b>2017</b> <b>\$</b>
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	2	49,293	46,692
Trade and other receivables	3	23,509	25,129
Prepayments		1,365	308
<b>TOTAL CURRENT ASSETS</b>		<b>74,167</b>	<b>72,129</b>
<b>NON-CURRENT ASSETS</b>			
Plant and equipment	4	6,322	4,825
<b>TOTAL NON-CURRENT ASSETS</b>		<b>6,322</b>	<b>4,825</b>
<b>TOTAL ASSETS</b>		<b>80,489</b>	<b>76,954</b>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Trade and other payables	5	25,947	16,969
Short-term provision	7	11,876	2,326
Related party loan	6	30,000	-
<b>TOTAL CURRENT LIABILITIES</b>		<b>67,823</b>	<b>19,295</b>
<b>NON-CURRENT LIABILITIES</b>			
Related party loan	6	12,500	-
<b>TOTAL LIABILITIES</b>		<b>80,323</b>	<b>19,295</b>
<b>NET ASSETS</b>		<b>166</b>	<b>57,659</b>
<b>MEMBERS' FUNDS</b>			
Accumulated surplus		166	57,659
<b>TOTAL MEMBERS' FUNDS</b>		<b>166</b>	<b>57,659</b>

The accompanying notes form part of these financial statements.

**Licensed Club Industry Training Foundation of SA Inc.**

ABN 77 376 822 172

**Statement of Changes in Equity**

**For the Year Ended 30 June 2018**

**2018**

	<b>Accumulated surplus</b>	<b>Total</b>
	<b>\$</b>	<b>\$</b>
<b>Balance at 1 July 2017</b>	<b>57,659</b>	<b>57,659</b>
Deficit for the year	(57,521)	(57,521)
Adjustment to accumulated surplus	28	28
<b>Balance at 30 June 2018</b>	<b>166</b>	<b>166</b>

**2017**

	<b>Accumulated surplus</b>	<b>Total</b>
	<b>\$</b>	<b>\$</b>
<b>Balance at 1 July 2016</b>	<b>141,274</b>	<b>141,274</b>
Deficit for the year	(83,615)	(83,615)
<b>Balance at 30 June 2017</b>	<b>57,659</b>	<b>57,659</b>

The accompanying notes form part of these financial statements.

**Licensed Club Industry Training Foundation of SA Inc.**

ABN 77 376 822 172

**Statement of Cash Flows**  
**For the Year Ended 30 June 2018**

	Note	2018 \$	2017 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>			
Receipts from customers		306,140	124,286
Payments to suppliers and employees		(345,018)	(227,897)
Interest received		1,857	655
Net cash used in operating activities		<u>(37,021)</u>	<u>(102,956)</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>			
Proceeds from sale of non-current assets		-	3,000
Purchase of non-current assets		(2,878)	(4,638)
Net cash used in investing activities		<u>(2,878)</u>	<u>(1,638)</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>			
Net proceeds from related party loan		42,500	9,500
Net cash provided by financing activities		<u>42,500</u>	<u>9,500</u>
Net increase/(decrease) in cash and cash equivalents held		2,601	(95,094)
Cash and cash equivalents at beginning of year		46,692	141,786
Cash and cash equivalents at end of financial year	2	<u>49,293</u>	<u>46,692</u>

The accompanying notes form part of these financial statements.

## Notes to the Financial Statements

### For the Year Ended 30 June 2018

#### 1 Summary of Significant Accounting Policies

##### (a) Basis of Preparation

This financial report is a special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act (SA) 1985. The committee has determined that the not-for-profit Association is not a reporting entity.

The financial report has been prepared on an accruals and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

##### (b) Income Tax

The Association is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

##### (c) Leases

Leases of fixed assets where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership that are transferred to the Association are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for that period.

Leased assets are depreciated on a straight-line basis over their estimated useful lives where it is likely that the Association will obtain ownership of the asset or over the term of the lease.

Lease payments for operating leases, where substantially all of the risks and benefits remain with the lessor, are charged as expenses on a straight-line basis over the life of the lease term.

Lease incentives under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.

##### (d) Revenue and other income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the entity and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

All revenue is stated net of the amount of goods and services tax (GST).

## **Notes to the Financial Statements**

**For the Year Ended 30 June 2018**

### **1 Summary of Significant Accounting Policies**

#### **(e) Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of assets and liabilities are shown inclusive of GST.

#### **(f) Property, plant and equipment**

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

Items of property, plant and equipment acquired for nil or nominal consideration have been recorded at the acquisition date fair value.

##### **Depreciation**

Property, plant and equipment, excluding freehold land, is depreciated on a reducing balance basis over the assets useful life to the Association, commencing when the asset is ready for use.

#### **(g) Cash and cash equivalents**

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less.

#### **(h) Employee benefits**

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits are presented as current liabilities in the statement of assets and liabilities if the Association does not have an unconditional right to defer settlement of the liability for at least 12 months after the reporting date regardless of the classification of the liability for measurement purposes under AASB 119.

#### **(i) Going concern**

Notwithstanding the Association's deficit for the current and prior year, the financial report has been prepared on the going concern basis. The Committee believes that the Association will continue as a going concern in the foreseeable future.

The Committee has based its view that the Association is a going concern on the improved trading conditions post year end, the training fee projections for the next financial year and the recent change in management personnel.



## Notes to the Financial Statements

### For the Year Ended 30 June 2018

#### 2 Cash and cash equivalents

	2018	2017
	\$	\$
Cash on hand	70	70
Cash at bank	49,223	46,622
	<u>49,293</u>	<u>46,692</u>

#### 3 Trade and Other Receivables

##### CURRENT

Trade receivables	23,509	25,129
-------------------	--------	--------

#### 4 Property, plant and equipment

	2018	2017
	\$	\$
Plant and equipment		
At cost	39,637	36,758
Accumulated depreciation	(33,314)	(31,933)
	<u>6,323</u>	<u>4,825</u>

##### (a) Movements in Carrying Amount

Movement in the carrying amount of property, plant and equipment between the beginning and the end of the current financial year:

	Plant and Equipment
	\$
<b>Year ended 30 June 2018</b>	
Balance at the beginning of the year	4,825
Additions	2,879
Depreciation	(1,381)
<b>Balance at the end of the year</b>	<u>6,323</u>

#### 5 Trade and other payables

	2018	2017
	\$	\$
CURRENT		
Trade payables	14,788	7,093
Other payables and accruals	11,159	9,876
	<u>25,947</u>	<u>16,969</u>

**Licensed Club Industry Training Foundation of SA Inc.**

ABN 77 376 822 172

**Notes to the Financial Statements**

**For the Year Ended 30 June 2018**

**6 Related party loan**

**CURRENT**

Loan from Licensed Clubs Association Inc.

**30,000** -

**NON-CURRENT**

Loan from Licensed Clubs Association Inc.

**12,500** -

**7 Provisions**

**CURRENT**

Provision for annual leave

**11,876** 2,326

**8 Contingencies**

In the opinion of the Members of the Committee, the Association did not have any contingencies at 30 June 2018 (30 June 2017:None).

**9 Events Occurring After the Reporting Date**

The financial report was authorised for issue on 18-9-18 by the Committee.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Association, the results of those operations or the state of affairs of the Association in future financial years.

**10 Association Details**

The registered office and principal place of business of the association is:

Licensed Club Industry Training Foundation of SA Inc.

222a Henley Beach Road

Torrensville SA 5031

**Licensed Club Industry Training Foundation of SA Inc.**

ABN 77 376 822 172

**Statement by Members of the Committee**

The Members of the Committee have determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Committee the financial report as set out on pages 2 to 9:

1. Presents fairly the results of the operations of Licensed Club Industry Training Foundation of SA Inc. as at 30 June 2018 and the state of its affairs for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Licensed Club Industry Training Foundation of SA Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

President .....

Cameron Taylor

Deputy President .....

John Kernahan

Dated this ..... day of ..... 2018

18<sup>th</sup>

SEPTEMBER

INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF LICENSED CLUB INDUSTRY TRAINING FOUNDATION INC.

Report on the Audit of the Financial Report

*Opinion*

We have audited the financial report of the Licensed Club Industry Training Foundation Inc. (the Entity) which comprises the statement of assets and liabilities as at 30 June 2018, the statement of profit or loss, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory explanation, and the statement by members of the committee.

In our opinion the accompanying financial report presents fairly, in all material respects, the financial position of the Entity as at 30 June 2018 and of its financial performance and cash flows for the year then ended in accordance with the *Associations Incorporation Act 1985 (SA)*.

*Basis for Opinion*

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the entity in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

*Emphasis of Matter - Basis of Accounting*

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the entity's financial reporting responsibilities under the *Associations Incorporation Act 1985 (SA)*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Without modifying our opinion, we further draw attention to Note 1 (i) of the financial report, which indicates that the entity has again incurred a net loss during the year. This condition indicates an existence of a material uncertainty that may cast significant doubt about the entity's ability to continue as a going concern and therefore, the entity may be unable to realise its assets and discharge its liabilities in the normal course of business.

*Responsibility of Management Committee for the Financial Report*

The management committee is responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Associations Incorporation Act 1985 (SA)* and is appropriate to meet the needs of members. The management committees' responsibility also includes such internal control as the management committee determines is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless directors either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

The management committee is responsible for overseeing the Entity's financial reporting process.



**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF LICENSED CLUB INDUSTRY TRAINING FOUNDATION INC. (CONTINUED)**

***Auditor's Responsibilities for the Audit of the Financial Report***

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian

Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: [http://www.auasb.gov.au/auditors\\_responsibilities/ar4.pdf](http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf). This description forms part of our auditor's report.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**MGI Assurance (SA) Pty Ltd**  
Chartered Accountants



**Clayton Lawrence**  
Director

Eastwood, South Australia  
24 September 2018



## 2018 BOARD NOMINATIONS

*In alphabetical order*

Name: Shane **BARTON-ANCLIFFE**

CLUB: Murray Bridge Club

OCCUPATION: General Manager

Name: Greg **SAUNDERS**

CLUB: Parafield Gardens Community Club

OCCUPATION: General Manager

## BOARD NOMINEE RESUMES

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### Shane BARTON-ANCLIFFE

#### Career Summary

Shane began his working career in retail supermarkets working his way up the ranks finishing in the position of Assistant Store Manager. At the age of 22 he left Woolworths as he was given an opportunity to start his career in the hospitality industry in a Hotel in Murray Bridge. In 2004 Shane commenced employment at the Murray Bridge Club as General Manager. Shane continued his studies during his first year at the Club until the completion of his Diploma in Business and Hospitality Management.

In 2013, after 10 years at the Murray Bridge Club he took a position in Adelaide in the position of Venue Manager at the Southern as his wife and 3 daughters planned their relocation away from Murray Bridge to Adelaide. During this

time, he completed a renovation of the venue which included a rebranding and renaming of the previous Rackets Club to the Southern that it is today.

Due to family commitments Shane and his family made the decision to stay in the country and he commuted to Adelaide daily. In early 2015 Shane was offered the position of General Manager back at Murray Bridge Club and although he enjoyed his time at a suburban Club the offer of traveling 5 mins to work instead of 75 mins was a huge draw card and one that would allow more time for his family.

Shane has a passion for the Club industry. Having worked in both the Hotel and Club industry and has seen first hand the vast difference between them. The support the Club industry gives back to sport and especially the Community in general is something he is very passionate about. It was the reason why Shane wanted to be a part of Clubs SA. Shane has been a board member of Clubs SA and affiliates since 2011.

Being one of the few Clubs SA board members that is based in regional South Australia, Shane believes that this is important to ensure that the Clubs SA board understands all view points from all of South Australia and not just the metro area.

Although Shane's employment revolves around the management of a medium sized regional gaming Club he also understands the struggles that smaller sporting Clubs face as he volunteers at the Rambler Netball Club, Murray Bridge.

#### Industry Specific Education.

- Diploma in Business and Hospitality Management
  - Security and Crowd Control
  - Senior First Aid
  - Cert III Kitchen Operation
  - Gaming Manager / Responsible Person
- 

## Gregory SAUNDERS

### Career Summary

Greg has been involved in the hospitality industry for over 30 years, working and managing various venues across the State in places such as Coober Pedy in the far North, to Robe in the South East, to large suburban venues.

Greg has been the General Manager of the one of the largest and most successful Community Clubs in South Australia, the Parafield Gardens Community Club for 12 years now.



Greg has also been a Board Member of Clubs SA from 2008 to 2014 and 2015 to present.

### Recent Work History

2006 – Present	General Manager Parafield Gardens Community Club Inc
1997-2005	Hotel Manager Christies Beach Hotel
1993 – 1995	Hotel Manager Robe Hotel – Robe
1993 – 1995	Hotel Manager Opal Inn Hotel – Coober Pedy

### Industry Specific Education

- Diploma of Accounting
- Associate Diploma – Occupational Health, Welfare and Safety
- Liquor Licensing
- Responsible Service of Alcohol
- Responsible Gambling





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*community way of life!*